



## Environmental Policy Statement

At the John Cotton Group we are committed to delivering products and services that meet our customers' expectations while taking full responsibility for minimising our environmental impact. This policy statement reflects our long-term commitment to environmental protection and continuous improvement in sustainability performance.

We are actively maintaining a high standard of 14001 compliance by continually improving our Management System principles across all operations and promoting sustainability at every level of our business.

We will achieve our environmental objectives by:

- Minimising the consumption of natural resources and energy whenever practical and reducing our Carbon Footprint on a clear trajectory towards a Net Zero target by 2040.
- Reducing waste generation across our operations and applying the principles of reduce, reusing, recycling and recovering with the aim of achieving zero waste to landfill.
- Ensuring any effluent and emissions are safely and responsibly managed in accordance with legal and environmental standards.
- Investing in the development of innovative products and processes that reduces our environmental impact throughout their lifecycle.
- Engage with suppliers and partners to share our environmental goals and encourage the adoption of sustainable practices.
- Collaborating with our supply chain to design products and processes that promote material efficiency, reuse and recyclability.
- Complying with all applicable environmental legislation and regulations, while striving to go beyond compliance through the adoption of industrial best practices.
- Actively engage with customers, stakeholders, and local communities to foster shared understanding and progress on environmental issues relevant to our operations.

This Policy will be reviewed annually and updated as needed to reflect our evolving environmental objectives

Signed

A handwritten signature in black ink, appearing to read 'Nick Manning', is written over a horizontal line.

Date 20<sup>th</sup> February 2026

Nick Manning

Group Chief Executive Officer